

External Evaluations of ESG Performance

ESG Index Inclusion and External Evaluations

Mitsubishi Estate has been selected for inclusion in the following environmental, social and governance (ESG) indices for socially responsible investment (as of October 2025).

- S&P Global Sustainability Yearbook Member 2025
 - FTSE4Good Global Index, 24th consecutive year
 - FTSE Blossom Japan Index, 9th consecutive year (Adopted by GPIF)
 - FTSE Blossom Japan Sector Relative Index, 4th consecutive year (Adopted by GPIF)
 - MSCI Japan ESG Select Leaders Index, 9th consecutive year
 - MSCI NIHONKABU ESG Select Leaders Index, 2nd consecutive year (Adopted by GPIF in March 2024)
 - MSCI Japan Empowering Women Select Index, 8th consecutive year (Adopted by GPIF)
 - S&P/JPX Carbon Efficient Index, 8th consecutive year (Adopted by GPIF)
 - Morningstar Japan ex-REIT Gender Diversity Tilt Index, 2nd consecutive year (Adopted by GPIF)
 - SOMPO Sustainability Index, 14th consecutive year
 - Certified in 2025 as Outstanding Health and Productivity Management Organization (White 500)
 - Score: A, CDP Climate Change 2024 Questionnaire
 - Score: A, CDP Water Security 2024 Questionnaire
 - Score: A- CDP Forests 2024 Questionnaire
 - CDP2024 Supplier Engagement Leader
 - GRESB Public Disclosure, 9th consecutive year
 - 2025 GRESB Real Estate Assessment
 - 4 Stars, the highest rating in GRESB Standing Investments Benchmark^{*1}
 - 3 Stars, the highest rating in GRESB Development Benchmark^{*2}
- ^{*1} Assessment of the performance of standing investment portfolio
- ^{*2} Assessment of the new construction and major renovation portfolio

Socially responsible investing is an approach to investing in companies that takes into consideration their environmental and social initiatives and corporate governance as well as economic aspects. We will continue to integrate our business with sustainability as we pursue sustainable corporate management.



2025 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

2025 CONSTITUENT MSCI NIHONKABU
ESG SELECT LEADERS INDEX

2025 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)



THE INCLUSION OF Mitsubishi Estate Co., Ltd. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF Mitsubishi Estate Co., Ltd. BY MSCI OR ANY OF ITS AFFILIATES.

THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.