



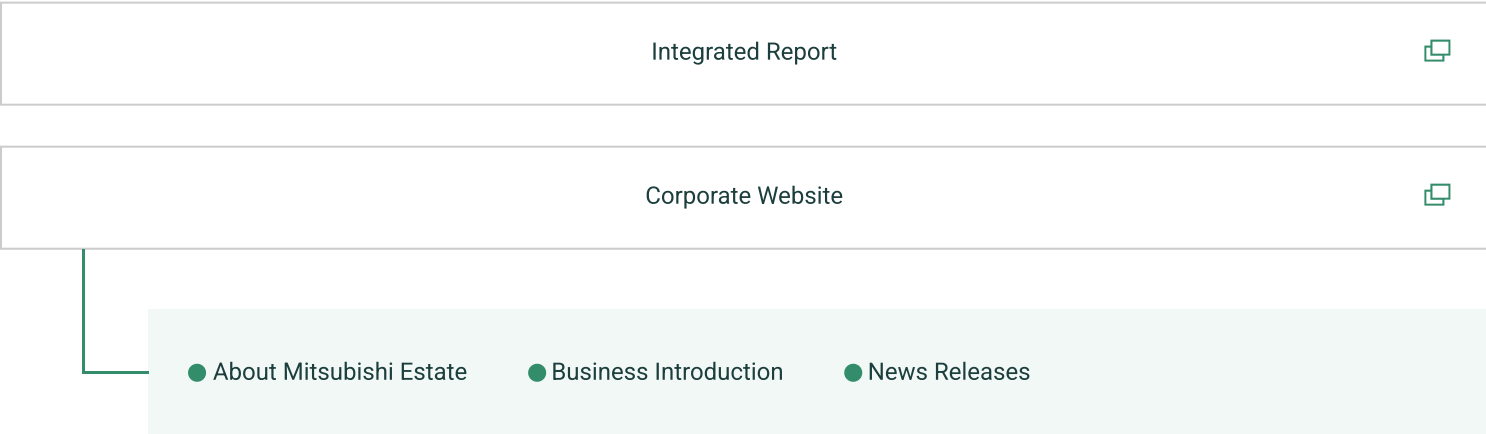
Editorial Policy

The Mitsubishi Estate Group publishes the Sustainability Website and the Sustainability Report as a means of informing stakeholders of Group efforts to realize a sustainable world.

Under Long-term Management Plan 2030, the Mitsubishi Estate Group is working on management based on strategies to increase both social value and shareholder value. In terms of strategies to increase social value, the Group revised its key themes and material issues related to sustainability, which in May 2024 it announced together with a review of Long-term Management Plan 2030. With the introduction of newly established Sustainability of the Mitsubishi Estate Group and Society: Four Key Themes, we intend to better relate the key themes with business activities and report on the Group’s related initiatives. The report is organized under the environmental, social and governance-related (ESG) criteria to disclose policies, activity results and other details. Numerical data related to these activities is disclosed in the ESG Data, including data from past years. In addition, the Sustainability Website takes advantage of the flexibility of the web, enabling us to update and disclose the latest information in a timely manner.

Reporting Structure

Basic Information



Business and Financial Strategies

Long-Term Management Plan 2030



Financial Results Materials



- IR Presentation
- IR Data Book
- Fact Sheet Financial Highlights
- Summary of Financial Statements
- IR Meeting
- Materials/Q&A

Financial Report

PDF

Corporate Governance

Corporate Governance Report

PDF

Scope

- Mitsubishi Estate Co., Ltd.
- Mitsubishi Estate consolidated subsidiaries in principle

Note: The ESG Data sets out the scope of each data respectively.

Period

In this report, “fiscal 2024” refers to the period from April 1, 2024 to March 31, 2025, and other fiscal years are referred to in a corresponding manner. The report covers fiscal 2024, but also includes information pertaining to other fiscal years.

Reference Guidelines

- Global Reporting Initiative (GRI) Standards
- ISO 26000:2010 Guidance on social responsibility
- Environmental Reporting Guidelines (2018 edition), Ministry of the Environment, Japan
- SASB Standards, Sustainability Accounting Standards Board

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