



EDITORIAL POLICY

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The Mitsubishi Estate Group publishes the Sustainability Website and the Sustainability Report as a means of informing stakeholders of Group efforts to realize a sustainable world.

Under Long-term Management Plan 2030, the Mitsubishi Estate Group is working on management based on strategies to increase both social value and shareholder value. In terms of strategies to increase social value, the Group revised its key themes and material issues related to sustainability, which in May 2024 it announced together with a review of Long-term Management Plan 2030. With the introduction of newly established Sustainability of the Mitsubishi Estate Group and Society: Four Key Themes, we intend to better relate the key themes with business activities and report on the Group's related initiatives. The report is organized under the environmental, social and governance-related (ESG) criteria to disclose policies, activity results and other details. Numerical data related to these activities is disclosed in the ESG Data, including data from past years.

Reporting Structure

The Sustainability Website is designed to provide a full range of information regarding the Group's sustainability activities, including detailed numerical data, utilizing the advantages that the website offers, with care taken to reflect most updated information in a timely manner.

We invited you to review the Group's Integrated Report also for its medium- to long-term initiatives to enhance corporate value including sustainability. Details regarding the company profile and performance can be found on the Mitsubishi Estate website.

Integrated Report	
IR Information	
Corporate Data	



Scope

- Mitsubishi Estate Co., Ltd.
- Mitsubishi Estate consolidated subsidiaries in principle

Note: The ESG Data sets out the scope of each data respectively.

Period

In this report, “fiscal 2023” refers to the period from April 1, 2023 to March 31, 2024, and other fiscal years are referred to in a corresponding manner. The report covers fiscal 2022, but also includes information pertaining to other fiscal years.

Reference Guidelines

Global Reporting Initiative (GRI) Standards

ISO 26000:2010 Guidance on social responsibility

Environmental Reporting Guidelines (2018 edition), Ministry of the Environment, Japan

SASB Standards, Sustainability Accounting Standards Board

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