

“A Love for People. A Love for the City”

Forever Taking On New Challenges—The Mitsubishi Estate Group

The Spirit of Mitsubishi: Three Principles

“Shoki Hoko”

所期奉公

Corporate Responsibility to Society

Strive to enrich society, both materially and spiritually, while contributing toward the preservation of the global environment.

“Shoji Komei”

处事光明

Integrity and Fairness

Maintain principles of transparency and openness, conducting business with integrity and fairness.

“Ritsugyo Boeki”

立業貿易

Global Understanding through Business

Expand business, based on an all-encompassing global perspective.

The Mission of the Mitsubishi Estate Group

We contribute to society through urban development.

By building attractive, environmentally sound communities where people can live, work, and relax with contentment, we contribute to the creation of a truly meaningful society.

The Mitsubishi Estate Group Code of Corporate Conduct

In order to carry out the Group’s Mission, we pledge to observe the following Code of Conduct:

1. We will act with integrity.

We will base our conduct on laws and ethics and always reflect with humility upon our behavior, valuing our communication with society and placing priority in our corporate activities on earning trust through fairness and transparency.

2. We will strive to earn the trust of our clients.

We will approach all objectives from our clients’ point of view, providing safe and reliable products and services, and make information available as appropriate.

3. We will strive to create a vibrant workplace.

While aiming at personal growth, we will respect the human rights and diversity of opinions of others and increase our creativity and professionalism, while displaying our collective strengths as a team.

Mitsubishi Estate Group Guidelines for Conduct

Formulated: December 1, 1997/Revised: August 1, 2002/Revised: January 1, 2006/Revised: April 1, 2018

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Editorial Policy

The Mitsubishi Estate Group began publishing its Environmental Report in fiscal 2000. Since fiscal 2005, the Group has published the CSR Report, expanding the coverage of the report to include corporate social responsibility. In fiscal 2019, the Group began publishing the Sustainability Report as a means of disclosing information on Group efforts to realize a sustainable world.

To accelerate Group efforts to resolve social issues through its business activities and realize a sustainable world, the Group formulated the Mitsubishi Estate Group Sustainability Vision 2050, a vision of the Group's future through 2050, and the Mitsubishi Estate Group 2030 Goals for SDGs, which set medium- and long-term targets for achieving its vision for 2050.

Reporting structure

The Sustainability Site is conceived as a complete version of our Sustainability Report with the full range of information regarding the Group's sustainability activities, including technical numerical data. The printed digest edition is made available for general readers and provides selected parts of the website's content. Further details regarding the company profile and performance can be found on the Mitsubishi Estate website.

Websites

Sustainability: <https://www.mec.co.jp/e/sustainability/index.html>
Investor Relations: <https://www.mec.co.jp/e/investor/index.html>
Corporate Information: <https://www.mec.co.jp/e/company/index.html>
Our Business: <https://www.mec.co.jp/e/business/index.html>

Scope

The organizations covered by the 2019 Sustainability Report are Mitsubishi Estate and 59 Group companies (48 in Japan and 11 overseas) that share the Mitsubishi Estate Group Code of Conduct.

Refer to the website for a list of organizations covered in the report

Period

The report covers fiscal 2018 (April 1, 2018 to March 31, 2019), but also includes information pertaining to other fiscal years.

Reference guidelines

- *GRI Sustainability Reporting Standards* (2018 edition), Global Reporting Initiative (GRI)
- *Environmental Reporting Guidelines* (2018 edition), Ministry of the Environment, Japan
- *ISO 26000 Guidance on Social Responsibility*, International Organization for Standardization

Refer to the website for the GRI Standards Content Index

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