

Contents

The Spirit of Mitsubishi: The Three Principles/The Mission of Mitsubishi Estate Group/The Mitsubishi Estate Group Code of Conduct/Mitsubishi Estate Group Guidelines for Conduct	2
Contents/Editorial Policy	3
Message from the President	4

CSR Strategy at the Mitsubishi Estate Group

Message from the Director Responsible for CSR	7
The Mitsubishi Estate Group's Process to Provide Value to Society	8
Key CSR Themes and the KPI/Operational Framework for CSR	10
Communicating with Stakeholders	12

Sustainability Highlights

Key CSR Theme Urban Development Together with Society Safe and secure community development through both physical and social infrastructure advancement together with the local community	
Urban Development Enabling People to Live, Work and Relax—Safely and Securely	18
Urban Development Conducive to Child-Rearing and an Aging Population	20
Cooperating with Local Communities	21
Communicating with Clients	22

Key CSR Theme Cutting-Edge Community Development Innovative community development tailored to the era of globalism	
The Globalization of Marunouchi	24
Sharing Mitsubishi Estate Group's Urban Development with the World	26
Progressive Initiatives in Marunouchi	26

Editorial Policy

The Mitsubishi Estate Group began publishing its Environmental Report in fiscal 2000. Since fiscal 2005, the Group has published the CSR Report, expanding the coverage of the report to include corporate social responsibility.

In fiscal 2014, in order to identify the key CSR themes that the Mitsubishi Estate Group should address over the medium to long term, the Group solicited opinions from various stakeholders, held thorough internal discussions, and ultimately decided upon five key CSR themes. Next, an implementation framework was established and key performance indicators (KPIs) were defined under each of the five themes. In fiscal 2017, the Group endeavored to expand KPI target values and the scope of disclosure. Additionally, since three years had passed since the establishment of the key CSR themes, a working group across all businesses in the Group was constituted and they have undertaken a revision of the key CSR themes from an SDGs perspective.

We hope that all stakeholders will read this report and share their opinions and impressions with us without hesitation.

Reporting Structure

The volume and the thoroughness of the information included in the CSR Report increases every year. Thus the company publishes the print edition as a digest version for general readers that mainly explains the company's initiatives concerning material issues in an easy-to-read format while the homepage version is a complete edition that covers all content that needs to be reported including all kinds of technical data. Detailed information on corporate overviews and results are also provided on the homepage.

Websites

Information on CSR: <http://www.mec.co.jp/e/csr/index.html>
Investor relations: <http://www.mec.co.jp/e/investor/index.html>
Corporate information: <http://www.mec.co.jp/e/about/index.html>


Key CSR Theme Environment Pursue cutting-edge environmental initiatives to realize a sustainable society through our business activities	
Long-Term Environmental Vision/ Basic Environmental Policy	28
Environmental Topics	29
Climate Change Strategies	29
Preserving Biodiversity	31
Using Water Resources Efficiently	32
Initiatives Overseas	33

Key CSR Theme Human Resource Development Support for human resource development and active careers for the creation of communities of the future and support for work styles tailored to individual lifestyles	
Human Resource Development	34
Promoting Diversity	35
Creating a Vibrant and Pleasant Workplace	37
Work Health and Safety	39

Key CSR Theme Compliance Promotion of compliance meeting the expectations of clients and society	
Compliance in Practice	40
Corporate Governance	42
Cooperating with Business Partners	43
Serving Shareholders and Investors	44
Financial and Non-Financial Information	45

Scope

The organizations covered in the 2018 CSR Report are Mitsubishi Estate and 52 Group companies (46 in Japan and 6 overseas) that share the Mitsubishi Estate Group Code of Conduct.



 See the website for a list of organizations covered

Period

This report covers fiscal 2017 (April 1, 2017 to March 31, 2018), but also includes information pertaining to other fiscal years.

Reference Guidelines

- Global Reporting Initiative (GRI) Standards
- Environmental Reporting Guidelines (2012 edition), Ministry of the Environment, Japan
- ISO 26000

 See the website for the GRI Guideline Sheet
 See the website for a list of organizations covered in the report

Publication date: December 27, 2018

Next issue:
The next issue is scheduled for publication in November 2019.

Production overseen by:
CSR & Environmental Sustainability Department, Mitsubishi Estate Co., Ltd.

Contact address:
Otemachi Park Building, 1-1, Otemachi 1-chome, Chiyoda-ku, Tokyo 100-8133, Japan

Tel: +81-3-3287-5780